

# North Fayette Valley EA Negotiated Agreement



2018-2020

Proud to Be



# ARTICLE I

## WAGES

### 2018-2019 & 2019-2020 Salary Schedule

A. The salary schedule is the combined total of the driving base and TSS. Each unit member's base wage of 193 contract days shall be calculated according to the following schedule for 2018-2019. For 2018-2020, all employees are frozen on step. Wage increases will be 1.5% of each salary including earned longevity.

	<i>BA</i>	<i>BA+15*</i>	<i>BA+30*</i>	<i>MA/BA+45*</i>	<i>MA+15*</i>	<i>MA+30*</i>	<i>MA+45*</i>
<i>STEP</i>	<i>Degree</i>	<i>Degree</i>	<i>Degree</i>	<i>Degree</i>	<i>Degree</i>	<i>Degree</i>	<i>Degree</i>
1 & 2	\$40,970	\$41,916	\$42,801	\$44,960	\$45,686	\$46,407	\$47,124
3 & 4	\$42,769	\$43,883	\$44,866	\$47,091	\$47,910	\$48,693	\$49,512
5	\$44,403	\$45,686	\$46,763	\$49,057	\$49,975	\$50,823	\$51,741
6	\$45,555	\$46,894	\$48,009	\$50,336	\$51,282	\$52,167	\$53,114
7	\$46,698	\$48,107	\$49,250	\$51,610	\$52,593	\$53,507	\$54,490
8	\$48,332	\$49,807	\$50,987	\$53,376	\$54,392	\$55,342	\$56,354
9	\$49,975	\$51,512	\$52,724	\$55,146	\$56,194	\$57,174	\$58,222
10	\$51,118	\$52,724	\$53,966	\$56,420	\$57,505	\$58,517	\$59,599
11	\$52,265	\$53,933	\$55,211	\$57,698	\$58,812	\$59,861	\$60,976
12	\$53,408	\$55,146	\$56,457	\$58,976	\$60,123	\$61,201	\$62,352
13	\$53,408	\$56,354	\$57,698	\$60,255	\$61,435	\$62,545	\$63,725
14	\$54,392	\$56,354	\$57,698	\$61,533	\$62,741	\$63,885	\$65,003
15	\$54,392	\$57,997	\$59,337	\$61,533	\$64,052	\$65,232	\$66,474
16	\$56,031	\$57,997	\$59,337	\$63,331	\$64,052	\$65,232	\$67,850
17	\$56,031	\$59,632	\$60,976	\$63,331	\$66,015	\$67,359	\$67,850
18	\$57,665	\$59,632	\$60,976	\$65,130	\$66,015	\$67,359	\$70,141
19	\$57,665	\$61,267	\$62,610	\$65,130	\$67,982	\$69,485	\$70,141
20	\$57,665	\$61,267	\$62,610	\$66,933	\$67,982	\$69,485	\$72,435
21	\$57,665	\$61,267	\$62,610	\$66,933	\$69,948	\$71,616	\$72,435
22	\$57,665	\$61,267	\$62,610	\$66,933	\$69,948	\$71,616	\$74,729
* Means approved semester hours or equivalent hours taken after degree was actually earned and in the subject area currently being taught by the licensed employee.							

B. Extra Duty Pay

The driving base for the extra duty pay \$32,000 applied to Schedule B Extra Duty Pay as described in the handbook. The wages for all other duties shall be determined by multiplying the percentage times the BA Base or by the dollar amount listed.

C. Method of Payment

Each unit member shall be paid in twelve (12) equal installments on the fifteenth (15<sup>th</sup>) of each month through direct deposit. Direct deposit slips will be sent via school email and will also be accessible through Web Link. When a pay date falls on a holiday or weekend, unit members shall receive their paychecks or direct deposit slips on the last pervious week day.

**ARTICLE 2**  
**DURATION**

A. Duration

1. This agreement shall be effective as of July 1, 2018, and shall continue in effect until June 30, 2020.
  - a. For the 2018-2019 contract year the parties agree to a 5.89% total package increase. (\$376,292, \$1020 on BA Base)
  - b. For the 2019-2020 contract year, the parties agree to freeze all unit members on step at 1.5% total package increase. (\$101,042)

B. Signature Clause

In witness whereof, the parties hereto have caused this agreement to be signed in duplicate by their respective Presidents, attested by the respective Chief Negotiators, and their signatures placed thereon.

All on the \_\_\_\_\_ day of \_\_\_\_\_, 2018.

**North Fayette Valley Education Association**

By: \_\_\_\_\_  
President

By: \_\_\_\_\_  
Chief Negotiator

**North Fayette Valley Community School District Board of Education**

By: \_\_\_\_\_  
President

By: \_\_\_\_\_  
Superintendent