

# North Fayette Valley SPA Negotiated Agreement



2018-2021

Proud to Be



**March 19, 2018**

**ARTICLE I  
WAGES**

A. HIRING BASE

	Paras	Food Service	Custodian	Secretary	Bus Driver
FY19	10.65	10.98	11.25	10.75	31.42
FY20	11.65	11.48	11.75	11.75	31.42
FY21	12.00	11.63	12.75	12.50	31.57

Bus Route differentials and misc. trips

<b>Hills</b>	<b>Miles&gt;22</b>	<b>Capacity&gt;66</b>	<b>Wheel Ch./trip</b>
\$0.06 per rt	\$0.01 per mi per rt	\$0.06 per rt	\$80 per month
<b>Shuttle Trips</b>	<b>Activity Shuttles</b>	<b>Extra Trips</b>	<b>SpEd Van</b>
\$15.00	\$23.00	\$15 first hr / \$9 hr after	\$15/hr
Teachers or coaches who drive yellow school bus for their own field trips or activities will be paid \$15/hr for all drive time. Minimum \$15 each way			

B. METHOD OF PAYMENT

Each unit member shall be paid in twelve (12) equal installments on the fifteenth (15<sup>th</sup>) of each month through direct deposit. Direct deposit slips will be sent via school email and will also be accessible through Web Link. When a pay date falls on a holiday or weekend, unit members shall receive their paychecks or direct deposit slips on the last pervious week day.

**ARTICLE II  
DURATION**

This agreement shall be effective as of July 1, 2018, and shall continue in effect until June 30, 2021.

**WAGE SETTLEMENT**

2018/19 – A 4.16% increase to the total wage package

2019/20 – A 4.38% increase to the total wage package

2020/21 – A 2.22% increase to the total wage package

Total package increase of 11.12% over the 3 year agreement.

**SIGNATURE CLAUSE**

In witness whereof, the parties hereto have caused this agreement to be signed by respective Presidents, attested by their respective chief negotiators, and their signatures and dates placed thereon.

**NFV SUPPORT PERSONNEL ASSOCIATION**

BY \_\_\_\_\_  
President Date

BY \_\_\_\_\_  
Chief Negotiator Date

**NFV COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION**

BY \_\_\_\_\_  
President Date

BY \_\_\_\_\_  
Chief Negotiator Date

## **Appendix**

### Agreed to Items

- 186 days for cooks and paras – 185 days for bus drivers
- \$655 per month allotted for health insurance
- \$20,000 term life policy and long term disability
- Secretaries will receive \$6 per day for sub calling and \$2 per time bank errands
- Custodians will receive \$10 per month for cell phone use
- Bus drivers will be paid \$75 for mandatory DOT physicals
- 225 day Secretaries will receive 5 vacation days
- 3 personal days – with restrictions consistent with certified staff personal days
- Paid lunches for all staff (20 minutes)